

Appendix A

Corporate Cumulative Equality Impact Assessment Table of Review dates

Report Details	Implications	Review Date
<p>Cabinet 25th October 2022 Agenda Item 4: Future Service Design of Waste, Recycling and Street Cleansing Services. REPORT OF: Chloe Hipwood – Shared Service Manager – Waste & Recycling</p>		
<p>This report seeks the authority to proceed with a Competitive Dialogue procurement for the waste & recycling collection and street cleansing contract due to expire in May 2025. The report is based on outcomes from the Member lead joint working group between East Herts Council (EHC) and North Herts Council (NHC) and identifies key service changes affecting the contract specification drafting. The key drivers for the services changes are set in the context of the pending national Resources and Waste Strategy and the financial challenges authorities are facing which is exacerbated by inflationary pressures. The report covers details of both EHC and NHC changes in order to fully identify the impacts across the shared service.</p>	<p>An Equalities Impact Assessment has been completed and can be found in Appendix 11. Households producing large quantities of child or adult nappies will be supported by the provision of policies allowing for these properties to remain on fortnightly residual waste collections. <i>Equalities Impact Assessment below.</i></p>	<p>Assessment Date: 07/09/2022 Review Date: 07/09/2023</p>
<p>Cabinet 13th December 2022 Agenda Item 7: COUNCIL TAX REDUCTION SCHEME 2023/2024 REPORT OF: SERVICE DIRECTOR CUSTOMERS</p>		
<p>Each year the Council is required to review its Council Tax Reduction Scheme in accordance with the requirements of the schedule 1A of the Local Government Finance Act 1992 and to either maintain the scheme or replace it. The Council had committed to a full review of its Council Tax Reduction Scheme to meet the objectives as set out in 2.3. The review is one of the Councils key projects for 2022/23 included in the Council Delivery Plan.</p>	<p>It should be noted that this scheme only applies to and impacts a specific age group: working-age claimants. Changes suggested within this report aim to improve accessibility to the scheme for all claimants through a simplified process; and improve the support available to those that are on the lowest incomes. As noted at 8.7.2, there will be some who will inevitably not benefit from the changes and will see a reduction in entitlement or entitlement end altogether. Efforts have been made to minimise negative impacts. By conducting extensive consultation, the Council has sought to collect information from those who may be potentially affected by these proposals. An equalities impact assessment has been completed and is attached at Appendix C.</p>	<p>Assessment Date: November 2022 Review Date: November 2023</p>

<p>Cabinet 13th December 2022 Agenda Item 10: ALLOCATION OF GOVERNMENT FUNDING FOR ACCOMMODATION AND SUPPORT SERVICES FOR SINGLE HOMELESS PEOPLE REPORT OF SERVICE DIRECTOR - REGULATORY</p>		
<p>The demand for accommodation and support services for single homeless people, particularly those with complex support needs, has risen significantly over the past few years and support for this cohort remains an urgent priority and requires specialist support services. The Council has received ringfenced homelessness funding totalling £889k over three years from the Department for Levelling Up, Housing and Communities (DLUHC). £340k has been received as annual Homelessness Prevention Grant funding for 2022/23 whilst a further £549k of funding for three years (2022/23 – 2024/25) was awarded to the Council following a successful partnership bid to the DLUHC’s Rough Sleeping Initiative. This report details proposals for the allocation of this funding for specialist services and interventions for vulnerable single homeless people.</p>	<p>An Equality Impact Assessment has been completed and is attached as Appendix 1. The assessment notes the potential positive impacts this decision will have for some of the most vulnerable members of the community in North Hertfordshire.</p>	<p>Assessment Date: 02/12/2022 Review Date: 02/12/2023</p>
<p>Cabinet 14th March 2023 Agenda Item 8: STATEMENT OF COMMUNITY INVOLVEMENT – DRAFT FOR PUBLIC CONSULTATION REPORT OF THE SERVICE DIRECTOR - REGULATORY</p>		
<p>To consider the revised draft of the Statement of Community Involvement and agree that it is published for public consultation</p>	<p>An Equalities Impact Assessment has been undertaken and is attached as Appendix B. The SCI has identified a number of groups within the community which tend not to engage with local planning issues and consultations. These groups include working age people, people with disabilities, black and ethnic minority groups, young people and gypsy and traveller communities. Work will continue with the Policy and Community Engagement Team to encourage these groups to participate in planning consultations.</p>	<p>Assessment Date: not provided Review Date:</p>